

EXECUTIVE COMMITTEE



Thomas Rabe
Chief Executive Officer

- CEO since 2019
- Portfolio responsibility:
Mediengruppe RTL Deutschland
and Fremantle
- Corporate Centre responsibility:
Audit and European Affairs



Elmar Heggen
Chief Operating Officer and Deputy CEO

- Deputy CEO since 2018
- COO since 2019
- Portfolio responsibility:
Groupe M6, RTL Nederland,
RTL Belgium, RTL Hungary,
RTL Croatia, Divimove and the
Luxembourg operations
- Representing RTL Group
on the Board of Atresmedia, Spain
- Corporate Centre responsibility:
Business Development, Legal,
Communications & Marketing and HR



Björn Bauer
Chief Financial Officer

- CFO since 2019
- Corporate Centre responsibility:
Finance functions, Investor Relations,
IT and Compliance

RESPONSIBILITIES OF THE EXECUTIVE COMMITTEE

The Executive
Committee
is vested with internal
management
authority

Active dialogue
with the
Board of Directors about
the status
and development
of the Group

Proposal
of annual budgets,
to be approved
by the Board of
Directors